



भारत सरकार / Government of India

# सरकारी राजपत्र OFFICIAL GAZETTE

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन  
U.T. ADMINISTRATION OF DADRA AND NAGAR HAVELI AND  
DAMAN AND DIU

श्रेणी - २  
SERIES - II

प्राधिकरण द्वारा प्रकाशित / PUBLISHED BY AUTHORITY

**Daman**      **06<sup>th</sup> August, 2021**      **15 Shravana, 1943 (Saka)**      **No. : 29**

No. LE/LI/DMN/FACT-07/2021/297  
U.T. Administration of Dadra and Nagar Haveli  
and Daman & Diu,  
Department of Labour & Employment,  
Daman

Dated :- 27/07/2021

## ORDER

WHEREAS, the U.T. Administration of Dadra and Nagar Haveli and Daman & Diu is of the opinion that an Industrial dispute exists between M/s. Shiva Enterprise, Behind Panchayat Office, Tanki Falia, Amaliya, Dabhel, Daman and its workman Shri Shiv Prasad Sen in respect of the matter specified in the Second Schedule annexed hereto (hereinafter referred to as the 'said dispute').

AND WHEREAS, the U.T. Administration of Dadra and Nagar Haveli and Daman & Diu considers it expedient to refer the said dispute for adjudication.

NOW THEREFORE, in exercise of the power conferred by clause "c" sub-section 1 of section 10 of the Industrial Disputes Act, 1947, I, Danish Ashraf, Commissioner (Labour) Daman hereby refer the said dispute to the Labour Court for adjudication.

## SCHEDULE

1. Whether the demand of the applicant like Gratuity, Leave and Notice Salary etc is justified? If yes, what relief the workman is entitled to?

Sd/-  
(Danish Ashraf)  
Commissioner (Labour)  
DNH & DD

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**No. LE/LI/DMN/FACT-53/2021/298**  
**U.T. Administration of Dadra and Nagar Haveli**  
**and Daman & Diu,**  
**Department of Labour & Employment,**  
**Daman**

**Dated :- 27/07/2021**

**ORDER**

WHEREAS, the U.T. Administration of Dadra and Nagar Haveli and Daman & Diu is of the opinion that an Industrial dispute exists between M/s. Novex Ployflim Pvt. Ltd., Plot No. 20/21, Modern Industries Estate, Kachigam, Daman and its workman Shri Sunil Paswan in respect of the matter specified in the Second Schedule annexed hereto (hereinafter referred to as the 'said dispute').

AND WHEREAS, the U.T. Administration of Dadra and Nagar Haveli and Daman & Diu considers it expedient to refer the said dispute for adjudication.

NOW THEREFORE, in exercise of the power conferred by clause "c" sub-section 1 of section 10 of the Industrial Disputes Act, 1947, I, Danish Ashraf, Commissioner (Labour) Daman hereby refer the said dispute to the Labour Court for adjudication.

**SCHEDULE**

1. Whether the demand of the applicant like the leave, notice Salary, bonus and retrenchment compensation is justified? If yes, what relief the workman is entitled to?

Sd/-  
**(Danish Ashraf)**  
Commissioner (Labour)  
DNH & DD

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**UT Administration Dadra & Nagar Haveli and**  
**Daman & Diu**  
**Directorate of Education,**  
**Daman.**

**No. 3/11/EDN/DP/ESTT/2021-22/811**

**Dated :-08/07/2021**

**Read :** Application dated 05/07/2018 from Shri Bamania Laxmikantbhai Kajnibhai, Govt. Primary School Teacher, Education Department, District Panchayat, Diu.

**ORDER**

On the basis of the birth certificate submitted by Shri Bamania Laxmikantbhai Kanjibhai, Government Primary School Teacher, Education Department, District Panchayat, Diu, it is hereby ordered that the name of Shri Bamania Laxmikantbhai Kanjibhai, in his all Government records/documents may be read as "**Laxmikantbhai Cangi**" being his original name as per his Birth Certificate instead of Shri Bamania Laxmikantbhai Kanjibhai, being presently officiating.

This is issued with the approval of the Hon'ble Administrator, Dadra & Nagar Haveli and Daman & Diu vide diary No. 742562 dated 29/6/2021.

Sd/-  
**(Nilesh Gurav)**  
Director of Education

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Directorate of Education,  
Union Territory Administration of  
Dadra & Nagar Haveli and Daman & Diu,  
Daman – 396220.

शिक्षा निदेशालय,  
केंद्र शासित प्रदेश दादरा एवं नगर हवेली  
एवं दमन दिव प्रशासन  
दमन –396 220

No. DOE/EST/RRs/PGT-TGT/2019/4138

Dated: 27/07/2021

## NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, read with the Government of India, Ministry of Home Affairs, Order No.7/1/65-Est.(A) dated 16<sup>th</sup> February, 1965 and Department of Personnel and Training, New Delhi O.M. No.AB-14017/13/2016-Estt. (RR) dated 18<sup>th</sup> January 2017, the Administrator of Dadra & Nagar Haveli and Daman & Diu hereby amends the Rules relating to recruitment to the General Central Services, **Group “B” (Non- Gazetted, Non-Ministerial) post of Trained Graduate Teacher (TGT)**, in the Directorate of Education, UT Administration of Dadra & Nagar Haveli and Daman & Diu.

### **1. Short Title and commencement :**

- (i) These rules may be called, the Administration of Dadra & Nagar Haveli and Daman & Diu, **Trained Graduate Teacher (TGT), Group ‘B’ (Non-Gazetted, Non-Ministerial)** posts Recruitment Rules, 2021.
- (ii) These shall apply to the posts specified in column-1 of the Schedule to these rules.
- (iii) These rules will come into effect from the date of publication of this notification in the Official Gazette and will relate to appointment to the various posts made on or after this date.

### **2. Number of Posts, Classification and Level in the Pay Matrix :-**

The number of the post, classification of the said posts and the Level in the Pay Matrix attached there to shall be as specified in Column 2 to 4 of the Schedule to these rules.

Provided that, the Administrator of Dadra & Nagar Haveli and Daman & Diu may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

### **3. Method of recruitment, age limit, qualifications etc:-**

The method of recruitment to the said post, age limit, qualifications and other matters relating therewith shall be as specified in column 5 to 13 of the aforesaid Schedule.

### **4. Disqualification:-**

No person, (a) who has entered into or contracted a marriage with a person having a spouse living or; (b) who having a spouse living, has entered into or contracted a marriage with any

person shall be eligible for appointment to the service.

Provided that the Administrator of Dadra & Nagar Haveli and Daman & Diu, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax:-**

Where the Administrator of Dadra & Nagar Haveli and Daman & Diu is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving :-**

Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, and the other special categories or persons in accordance with the orders issued by the Central Government from time to time in this regard.

By Order and in the name of the  
Administrator of Dadra & Nagar Haveli and  
Daman & Diu

Sd/-  
( **Nilesh Gurav** )  
Director (Education)

**RECRUITMENT RULES FOR THE POST OF TRAINED GRADUATE TEACHER (TGT)  
DIRECTORATE OF EDUCATION, UT ADMINISTRATION OF DADRA & NAGAR HAVELI AND DAMAN & DIU**

**SCHEDULE**

Name of Post	No. of post	Classification	Level in Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Trained Graduate Teacher (TGT)	*580 (2021)  *Subject to variation dependent on workload	General Central Service, Group 'B', (Non - Gazetted, Non – Ministerial)	Level-7 in the Pay Matrix. (Rs.44900-Rs.142400) (PB-2 + GP Rs. 4600/- pre-revised)	Not Applicable	Not exceeding 30 years.  Upper age limit relaxable as per Orders / Guidelines issued by Central Government from time to time.	1. Graduate from recognized University in respective subject with at least 50% marks and Bachelor of Education (B.Ed) from National Council for Teacher Education recognized institution.  OR Four (4) – years degree of B.A.Ed / B.Sc.Ed from any National Council for Teacher Education recognized institution.  2. Eligibility condition for medium specific teachers - The medium of study in SSC should be same as the medium in which they are applying. (Note: Not Applicable for language subjects viz. Gujarati/Marathi/Hindi/English and etc.)

Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/ absorption grades from which promotion/ Deputation/Absorption is to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission (UPSC) to be consulted in making recruitment
8	9	10	11	12	13
Not Applicable	02 (Two) Years	100% by direct recruitment	Not Applicable	Not Applicable	Not Applicable

Sd/–  
**(Nilesh Gurav)**  
Director (Education)

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Directorate of Education,  
Union Territory Administration of  
Dadra & Nagar Haveli and Daman & Diu,  
Daman – 396220.

शिक्षा निदेशालय,  
केंद्र शासित प्रदेश दादरा एवं नगर हवेली  
एवं दमन दिव प्रशासन  
दमन –396 220

No. DOE/EST/RRs/PGT-TGT/2019/4139

Dated: 27/07/2021

## NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, read with the Government of India, Ministry of Home Affairs, Order No.7/1/65-Est.(A) dated 16<sup>th</sup> February, 1965 and Department of Personnel and Training, New Delhi O.M. No.AB-14017/13/2016-Estt. (RR) dated 18<sup>th</sup> January 2017, the Administrator of Dadra & Nagar Haveli and Daman & Diu hereby amends the Rules relating to recruitment to the General Central Services, **Group “B” (Non- Gazetted, Non-Ministerial) post of Post Graduate Teacher (PGT)**, in the Directorate of Education, UT Administration of Dadra & Nagar Haveli and Daman & Diu.

### **1. Short Title and commencement :**

- (i) These rules may be called, the Administration of Dadra & Nagar Haveli and Daman & Diu, **Post Graduate Teacher (PGT), Group ‘B’ (Non-Gazetted, Non-Ministerial)** posts Recruitment Rules, 2021.
- (ii) These shall apply to the posts specified in column-1 of the Schedule to these rules.
- (iii) These rules will come into effect from the date of publication of this notification in the Official Gazette and will relate to appointment to the various posts made on or after this date.

### **2. Number of Posts, Classification and Level in the Pay Matrix :-**

The number of the post, classification of the said posts and the Level in the Pay Matrix attached there to shall be as specified in Column 2 to 4 of the Schedule to these rules.

Provided that, the Administrator of Dadra & Nagar Haveli and Daman & Diu may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

### **3. Method of recruitment, age limit, qualifications etc:-**

The method of recruitment to the said post, age limit, qualifications and other matters relating therewith shall be as specified in column 5 to 13 of the aforesaid Schedule.

**4. Disqualification:-**

No person, (a) who has entered into or contracted a marriage with a person having a spouse living or; (b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the service.

Provided that the Administrator of Dadra & Nagar Haveli and Daman & Diu, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax:-**

Where the Administrator of Dadra & Nagar Haveli and Daman & Diu is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving :-**

Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes, and the other special categories or persons in accordance with the orders issued by the Central Government from time to time in this regard.

By Order and in the name of the  
Administrator of Dadra & Nagar Haveli and  
Daman & Diu

Sd/-  
( Nilesh Gurav )  
Director (Education)

**RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHER (PGT)  
DIRECTORATE OF EDUCATION, UT ADMINISTRATION OF DADRA & NAGAR HAVELI AND DAMAN & DIU**

**SCHEDULE**

Name of Post	No. of post	Classification	Level in Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Post Graduate Teacher (PGT)	*254 (2021)  *Subject to variation dependant on workload.	General Central Service, Group 'B', (Non - Gazetted, Non – Ministerial)	Level-8 in the Pay Matrix (Rs.47600-Rs.151100) (PB-2 + GP pre-revised)	Not Applicable	Not exceeding 30 years.  Upper age limit relaxable as per Orders / Guidelines issued by Central Government from time to time.	1. Post Graduate from recognized University in respective subject with at least 50% marks and Bachelor of Education (B.Ed) from National Council for Teacher Education recognized institution.  OR Post Graduate with at least 50% marks from recognized University in respective subject and B.A.Ed / B.Sc.Ed from any National Council for Teacher Education recognized institution.  2. Eligibility condition for medium specific teachers - The medium of study in SSC should be same as the medium in which they are applying. (Note: Not Applicable for language subjects viz. Gujarati/Marathi/Hindi/English and etc.)

Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/ absorption grades from which promotion/ Deputation/Absorption is to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission (UPSC) to be consulted in making recruitment
8	9	10	11	12	13
Not Applicable	02 (Two) Years	100% by direct recruitment	Not Applicable	Not Applicable	Not Applicable

Sd/–  
**(Nilesh Gurav)**  
Director (Education)

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